



Syracuse University  
Human Resources

# Open Enrollment

Oct. 29-Nov. 9

**SEIU MEMBER  
SUPPLEMENT**

REVIEW THIS IMPORTANT MATERIAL ABOUT BENEFIT PROGRAMS AVAILABLE TO SEIU MEMBERS IN ADDITION TO THE MAIN OPEN ENROLLMENT NEWSLETTER FOR FACULTY AND STAFF.

## QUALIFYING FOR SCHEDULE B REDUCED MEDICAL RATES FOR SEIU MEMBERS

As part of the collective bargaining agreement between SEIU and Syracuse University, SEIU member employees meeting the following criteria will automatically qualify for Schedule B rates in 2019:

- Classified in a position that is considered a Grade Two or Three; and
- Completed at least two years of service by Dec. 31, 2019.

When you log into MySlice to complete Open Enrollment between Oct. 29- Nov. 9, you will see the rates that apply based on your current

enrollment in either Schedule A or Schedule B. In mid-December, Human Resources will adjust the rate schedule for SEIU member employees who qualify for Schedule B rates and send a revised confirmation statement to your syr.edu email address.

In addition, SEIU members who are not automatically eligible will continue to have the opportunity to apply for Schedule B under the normal process for 2019. **Applications are due by Dec. 7** and notifications will be sent via email to your syr.edu address after that date.

## CHOICES FOR DENTAL AND VISION

SEIU members may choose to enroll in either the University's dental and vision plans, or plans offered through the Service Employees Benefit Fund (SEBF).

### SEBF DENTAL AND VISION PLAN

If you are a member of the SEIU Bargaining Unit, you may choose to enroll in the Service Employees Benefit Fund (SEBF) dental and vision plans ([hr.syr.edu/sebf](http://hr.syr.edu/sebf)) instead of the University plans. If you have specific questions regarding the plans through SEBF, please contact SEBF at **855.835.9720**.



Remember:

- **If you are currently enrolled in one of the University or SEBF plans:** This is your opportunity to switch plans for 2019. If you choose a University plan for 2019, you must remain enrolled in that plan through 2020 under the two-year commitment.
- **If you are not currently enrolled in any dental or vision plan:** You may enroll in either the University or the SEBF plans. Enrollment in a SEBF dental and vision plan is a one-year commitment, but you may only switch into or out of the University's dental and vision plan when the two-year window opens.

2019 SEBF DENTAL/VISION PLAN MONTHLY RATES

	BASIC	BASIC PLUS VISION	COMPREHENSIVE	COMPREHENSIVE PLUS VISION
EMPLOYEE ONLY	\$17.39	\$22.36	\$23.63	\$28.60
EMPLOYEE + 1	\$35.83	\$47.00	\$40.86	\$52.03
FAMILY	\$52.05	\$63.22	\$60.17	\$71.34

Contributions listed are based on the 12-month calendar year. The actual deduction from your paycheck depends on your deduction cycle. Contributions for domestic partners and their children are paid on an after-tax basis. Eligibility for dependent children varies from the SU plans.

**Beginning Jan. 1, 2019, dependents are eligible to stay enrolled in the SEBF plan until the first of the month following their 26th birthday regardless of student status.**

## SEBF WEEKLY DISABILITY PLAN

You have the opportunity to enroll in the Service Employees Benefit Fund (SEBF) Weekly Disability Plan (short-term disability benefit).

Effective Jan. 1, 2019, the monthly premiums for this coverage will be \$21.05 if you are also enrolled in the SEBF dental plan, or \$25.70 if you are not enrolled in SEBF dental. The premium for this coverage will be fully employee paid through payroll deduction.

To enroll, please complete the SEBF Enrollment/Payroll Authorization Form and return it to SEBF any time prior to Dec. 21.

The SEBF Weekly Disability Plan offers:

- A benefit of one-half of your average weekly salary to a maximum of \$170 per week for up to 26 weeks.
- A weekly benefit that is paid for any injury or illness that is not work related.
- No premium payments are required while you are out of work due to an approved disability.
- You can collect the SEBF benefit in addition to other disability benefits such as New York State Statutory Disability and Syracuse University Supplemental Short-term Disability.

For more information, please visit the SEBF website at <http://sebf.org/>, or if you have any questions, please contact Tammy or Terry at the Fund Office at **315.218.6513**.

### Questions?

Contact the Service Center at 315.443.4042 between 8:30 a.m. and 5 p.m., Monday through Friday. You can also email [hrservice@syr.edu](mailto:hrservice@syr.edu).

Contact the Service Employees Benefit Fund (SEBF) at 315.218.6513 or toll-free at 855.835.9720 between 8:30 a.m. and 5 p.m., Monday through Friday. You can also email [benefits@sebf.org](mailto:benefits@sebf.org).