



Syracuse University  
Human Resources

# 2018 Open Enrollment

## 2019 BENEFITS HIGHLIGHTS:

- Employee per-paycheck contributions for the medical plan will **will remain the same** as 2018. This marks the second year in a row employee rates have not changed.
- **No increases** to existing deductibles, copays, or coinsurance for SUBBlue, SUOrange or SUPro.
- **Copays for outpatient treatment related to mental health and substance use will be reduced to be consistent with that of a primary care office visit under SUBBlue and SUOrange.** All copays and deductibles are available on the University's Open Enrollment website, [openrollment.syr.edu](http://openrollment.syr.edu).
- Biofeedback services will be offered as a **new benefit** under the medical plan when deemed medically necessary by a prescribing physician.
- **Increased subsidies** to assist with dependent care expenses for eligible faculty and staff.
- A new two-year commitment cycle for the University's dental and vision plans begins Jan. 1, 2019.
- The University will **increase its subsidy** of dental coverage from \$100 to \$110 per year to help defray some of the increases in the dental rates set by the dental plan administrators.
- Vision rates will **decrease** by 4 percent and the contact lens allowance will increase by \$20 when using a VSP network provider.
- Supplemental life insurance rates will **decrease** by 15 percent. Eligible faculty and staff may elect the benefit at the lowest increment level, or current participants may increase their coverage by one level, up to \$250,000, without requiring a statement of health.
- **No increase** or plan changes for dependent life, AD&D and voluntary long-term disability insurance.

**Open Enrollment is Oct. 29-Nov. 9 through MySlice**

**FOR MORE INFORMATION** please visit the Open Enrollment website, [openrollment.syr.edu](http://openrollment.syr.edu), or contact the HR Shared Services Center at 315.443.4042 or [hrservice@syr.edu](mailto:hrservice@syr.edu).